

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES
Regular Meeting of November 7, 2017**

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, November 7, 2017, at 5:45 p.m., in the Indian Hill High School Multipurpose Room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order at 5:45 p.m. and roll call showed the following members present:

Mrs. Aichholz
Mrs. Johnston

Mr. Fiore

Dr. Hooker

Also present were Mark Ault, Mark Miles, Melissa Stewart, Mick Davis, Ken Stegman, Andrea Brady, Fred Sanborn, Janet Dieman, Jack Painter and others.

ADOPTION OF REGULAR MEETING AGENDA (111701) Mr. Fiore moved, seconded by Mrs. Johnston, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education as presented. All members voted aye. Motion carried.

LOCKER ROOM TOUR - Dr. Hooker announced that the guided tour of the recently renovated high school locker room facility would begin. Ken Stegman would lead the tour. All of the present Board members as well as Dr. Miles, Mr. Davis, Mr. Sanborn, Ms. Dieman and others took the tour. Mrs. Lewis arrived at 5:52 and joined the tour. The tour returned to the multi-purpose room by 6:15. In addition to the Board members, Dr. Miles, Dr. Ault, Dr. Stewart, Mr. Davis, Mr. Stegman, Mrs. Brady, Anne Kuhn, Marcie Longenecker, Diane Egbers, Tom Butt, Mary Siegel and others were in attendance.

STRATEGIC PLANNING OVERVIEW – Dr. Miles introduced Diane Egbers who led the group through a presentation of the District’s new Strategic Plan. The construction of the plan began in late April of 2017 and included the examination of external best practices as well as an internal analysis with key stakeholder groups. The process began by examining the current mission and vision of the District. An overview of what existed was created and a team was developed. An external analysis of the District was initiated using community focus groups, community survey, a parent focus group, a parent survey and an examination of benchmark best practices of other districts. In addition, interviews were conducted with the Board, the district leadership team, and staff and student focus groups. The following planning themes were discussed. Create – build and they will come; think big and plan big. Culture – focus on an environment that values differences and fosters inclusion. Character – leverage more of a relationship with parents and stress character as a clear differentiator from K-12. Community – create spaces that can be shared with the community. Citizenship – a readiness for the world that includes crucial conversations about drugs, mental health, social media, cliques, etc. Communication – enhance internal as well as external communication that is more timely, proactive and inclusive. The district received high results of stakeholders who support the vision, mission and values of the District.

Dr. Miles introduced the four strategic focus areas known as the GOLD Standard. Global Citizenship/Leadership – recognizing that students in Indian Hill often live within a bubble with a lesser understanding of the bigger, global picture. Operational Efficiency and Effectiveness – optimizing resource utilization and infrastructure. Learning-Centered Culture – providing a focus on students that emphasizes character and ethics program. District-wide initiatives that vertically align and integrate tech as well as identifying learning and mental health needs. Dynamic Stakeholder Engagement – acknowledging that a majority of residents do not have students in the District and that we must expand ways in which we communicate to create a dynamic environment.

Nancy Aichholz, representing the Board on the Strategic Plan team stated that we are already doing many of these things but not giving ourselves credit for them. It was good for the Board to get tangible feedback from different stakeholders in the community. The expectations for this District are very high and we must be able to meet those expectations with the resources we have. After Mrs. Aichholz completed, Dr. Hooker asked if anyone from the public had questions/comments regarding the Strategic Plan.

Jack Painter had questions regarding the use of global citizenship.

Janet Dieman wanted measurability and definability. Worried that global citizenship is far too vague.

Mary Seigel was very disappointed with survey.

Fred Sanborn presented a document titled “The 95% Digital Media Solution” that he gave to Mr. Davis to be distributed to the members of the Board following the meeting.

At 7:05, Dr. Hooker concluded the public comments of the Strategic Plan, thanked Mrs. Egbers for the presentation and moved into the agenda of the regularly scheduled meeting. All Board members were present, as well as Dr. Miles, Mr. Davis, Dr. Ault,

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Dr. Stewart, Jim Nichols, Mrs. Kuhn, Jen Ulland, Cash Hayden, Jeff Damadeo, Whitney Buell, Mrs. Brady, Mark Richardson, Lori Klinedinst, Barb Leonard, Mr. Stegman, Marcie Blachman, Mr. Butt, Mrs. Siegel, Rosa Jason, Donita Jackson, Wendy Silvius, Paula Fahrenkamp, Brittany Fitzgerald, Julie Pfeiffer, Moira Granger and others.

PLEDGE OF ALLEGIANCE – Dr. Miles led the recitation of the Pledge of Allegiance with those in attendance.

CORRESPONDENCE AND ANNOUNCEMENTS – Dr. Miles extended congratulations to our student-athletes, coaches, and Athletic Director, Jeff Zidron for another successful and exciting fall sports season. Our teams accomplished a great deal this season, and we are certainly proud of their competitive spirit and teamwork. The Girls' Soccer is playing as we speak in a Final Four matchup against Big Walnut High School. With the victory tonight, our girls' soccer team would play for the state championship on Friday at a time to be determined. Our football team beat Taft High School last Friday to advance to a second round matchup against Wyoming High School this Friday night at 7:30 at Withrow High School. Congratulations to our Braves marching band for an extraordinary season. The marching band will be traveling to Indianapolis to compete in the Bands of America competition on Thursday. We wish them the very best. Indian Hill Middle School will be presenting the fall play on Friday, November 10, and Saturday, November 11, at 7:00 pm. The nights will include two performances (The Secret Garden / Robin Hood) under the direction of Kendra Thomas. Tickets are \$7.00 in advance and \$9.00 at the door. Moira Granger is being recognized this evening as a member of this year's Ohio School Boards Association Media Honor Roll. As you know, the District's relationship with Moira is incredibly positive. As you are aware, Moira's coverage of our District in Indian Hill Living is simply superb. Moira is being recognized for fair and balanced education reporting and exemplary service to our community. We appreciate our positive relationship with Moira and her continuing coverage of the District.

EQUITY IN INDIAN HILL SCHOOLS - Dr. Mark Ault, Assistant Superintendent of Administrative Operations; Mr. Cash Hayden, Middle School Assistant Principal; and Mr. Jim Nichols, Primary School Principal; and additional leaders throughout the District are with us this evening to discuss equity in Indian Hill Schools and the variety of District activities related to this endeavor. Speakers for the presentation were Wendy Silvius, Rosa Jason, Paula Fahrenkamp, Cash Hayden, Brittany Fitzgerald Barb Danvers and Donita Jackson. They shared their thoughts regarding Courageous Conversations as well as their own personal experiences.

FIRST READING: COMPREHENSIVE BYLAWS & POLICY REVISION OF THE INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION - Representatives of the District have been working with Mr. Tom Durbin, Policy Consultant with NEOLA, for the last few months to review and revise the District's policy manual. Before you this evening is a first reading of a comprehensive revision of the Board of Education's bylaws and policies. As this is a first reading, no action is recommended this evening. I plan to recommend the Board's action at our December meeting following the second reading. Our partnership with NEOLA provides ongoing and timely recommendations for revision based upon changes in state law. Editing and modification of Board policies will be simplified within BoardDocs. With BoardDocs, all policies will be online, providing an increased level of organizational transparency.

OVERNIGHT FIELD TRIPS (111702) - Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following overnight field trip.

IHHS Cross Country Training Camp - Hueston Woods State Park, July, 2018

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

PERSONNEL ACTIONS (111703) Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following personnel matters as recommended by the Superintendent:

Approval of Supplemental/Personal Service Contracts (2017-2018)

Cynthia Parrott, Home Instruction Tutor, \$34.00/hour
Jacob Logeman, IHTN Assistant, \$500 per semester minimum of 25 hours (this replaces Brandon Schueter)
Tim Burch, Varsity Boys Basketball Coach, \$8,768
Brandon Miller, Asst. Varsity Boys Basketball Coach, \$5,337
Manny Lanker, JV Boys Basketball Coach, \$6,099
Adam Burch, 9th Grade Boys Basketball Coach, \$5,718
James Prugh, Varsity Girls Basketball Coach, \$8,768
Dave Lawson, Asst. Varsity Girls Basketball Coach, \$5,337

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Jackie Weber, JV Girls Basketball Coach, \$6,099
Ray Noble, Diving Coach, \$3,431
Nate Eigler, Varsity Wrestling Coach, \$6,099
Kealii Cummings, Asst. Varsity Wrestling Coach, \$2,287
Robby Johnson, Asst. Varsity Wrestling Coach, \$2,287
Brandon Voorhies, Varsity Swimming Coach, \$4,956
James German, Asst. Varsity Swimming Coach, \$3,431
Julius King, Boys MS Basketball Coach 7th, hourly rate tbd, \$4,574
Ricky Bush, Boys MS Basketball Coach 8th, hourly rate tbd, \$4,574
Jonathon Cobb, Girls MS Basketball Coach 7th, hourly rate tbd, \$4,574
Phil Said, Girls MS Basketball Coach 8th, \$4,574
Jill Toennis, MS Swimming Coach, \$2,668
Tony Arcuri, MS Wrestling Coach, \$3,812

Approval of Substitutes (2017-2018)

Kathleen Zabbatino, Health Aide
Mary Lamping, Instructional Aide

Tuition Reimbursement

Dr. Matthew Watson, Seminar In Criminal Justice, University of Cincinnati, \$2,052.60.
Andrea Brady, Beyond Diversity, University of Ashland, \$175.00
Andrea Brady, Alpaugh Scholars Program, University of Cincinnati, \$200.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF MINUTES (111704) Mr. Fiore moved, seconded by Mrs. Aichholz, to approve the minutes of the October 10, 2017 regular meeting, as written. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

APPROVAL OF FINANCIAL REPORTS (111705) Mr. Fiore moved, seconded by Mrs. Aichholz, to approve the financial reports as presented for the month ended October 31, 2017. Roll call vote was as follows:

Mrs. Aichholz, aye	Mr. Fiore, aye	Dr. Hooker, aye
Mrs. Johnston, aye	Mrs. Lewis, aye	

ADVANCE PAYMENT OF TAXES (111706) Mr. Fiore moved, seconded by Mrs. Aichholz, the following resolution:

WHEREAS, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

NOW, THEREFORE, BE IT RESOLVED by the Indian Hill Exempted Village School Board of Education as follows:

Section 1.

That the Auditor and the Treasurer of Hamilton County in accordance with Ohio Revised Code § 321.34, be requested to draw and pay to the Indian Hill Exempted Village School District upon the written request of Mick Davis, Treasurer, to the County Auditor, funds due in any settlement of collection year 2018 derived from taxes or other sources, payable to the County Treasurer to the account of the Indian Hill Exempted Village School District and lawfully applicable for the purposes of the 2018 or 2019 fiscal year.

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Section 2.

That the Treasurer of the Indian Hill Exempted Village School District shall forward to the County Auditor a certified copy of this resolution

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

MODIFIED TAX BUDGET (111707) Mr. Fiore moved, seconded by Mrs. Aichholz, the following resolution:

WHEREAS, Section 5705.28 of the Ohio Revised Code requires a board of education to adopt an annual tax budget on or before January 15th for the next succeeding fiscal year; and

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes the county budget commission to waive the requirement that a school district adopt a tax budget as provided under Section 5705.28 of the Ohio Revised Code, and instead authorize the board of education to provide such information to the county budget commission as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, the Hamilton County Auditor has informed the Board of Education of the Indian Hill Exempted Village School District (the “Board of Education”) that it is required to pass a Resolution authorizing the Treasurer of the Board of Education to make a request to waive the requirement of the adoption of a tax budget, and instead request to file a modified tax budget in accordance with Section 5705.281 of the Ohio Revised Code; and

WHEREAS, the Board of Education has utilized a modified tax budget in prior years and believes that its continued use is advantageous since it provides additional information on the long-term financial plan of the District and utilizes a format that has become familiar to the Board of Education and its community.

NOW, THEREFORE, BE IT RESOLVED by the Indian Hill Exempted Village School Board of Education as follows:

SECTION I

The Treasurer of the Board of Education is hereby authorized and directed to request the ability to file a modified tax budget for the 2018/19 fiscal year. The Treasurer shall make said request by sending a letter addressed to the Hamilton County Budget Commission and including a copy of this Resolution with his letter.

SECTION II

The Treasurer of the Board of Education is hereby authorized and directed to do all things necessary to ensure the Board of Education may utilize the modified tax budget for the 2018/19 fiscal year.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

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APPROVAL OF NEW CONTRACTS (111708) - Mr. Fiore moved, seconded by Mrs. Aichholz, to approve a contract with the Hamilton County Educational Service Center for a contracted employee for student services in the amount of \$26,143.89. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

RESOLUTION DECLARING THE IMPRACTABILITY OF TRANSPORTATION AND OFFERING PAYMENT IN TO PARENTS IN LIEU OF TRANSPORTATION (111709) - Mr. Fiore moved, seconded by Mrs. Aichholz, to adopt the following resolution:

WHEREAS, Ohio Revised Code Section 3327.02 provides a process that allows a Board of Education to determine that it is impractical to transport a pupil who is eligible for transportation to and from school under Section 3327.01 of the Ohio Revised Code; and

WHEREAS, the Indian Hill School Transportation Supervisor has considered the factors set forth in Ohio Revised Code Section 3327.02 related to the transportation of the below listed students; and

WHEREAS, the factors to be considered by the Board are as follows:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of the equipment, maintenance, personnel and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether, and to what extent, the additional service unavoidably disrupts current transportation schedules; and
6. Whether other reimbursable types of transportation are available; and

WHEREAS, based on these recommendations of the Superintendent and the Transportation Director, the Board has determined that transportation for certain pupils is impractical and, therefore, authorizes payments in lieu of transportation.

NOW, THEREFORE, BE IT RESOLVED by the Indian Hill Exempted Village School District Board of Education as follows:

The Board determines in accordance with the factors to be considered under Ohio Revised Code Section 3327.02 that it is impractical to transport the following students to and from school and, therefore, the Board authorizes the payment in lieu of transportation to the parents/guardians of the below identified students in the amounts listed.

A. **St. Mary's School**

<u>Student Name</u>	<u>Parents</u>	<u>Amount</u>
Cooper Paquette	John and Dawn Paquette	Not to exceed \$250.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

APPROVAL TO PAY INVOICES (111710) – Mr. Fiore moved, seconded by Mrs. Aichholz, to pay the following invoices from Aramark in the amount of \$4,284.75 in accordance with Section 5705.41 (D)(1): Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

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RESOLUTION TO AMEND FY2017 ANNUAL APPROPRIATIONS (111711) Mr. Fiore moved, seconded by Mrs. Aichholz, to adopt a Resolution to amend the FY2017 Permanent Annual Appropriations, previously approved September 13, 2016 by the following amounts:

Increase Fund 572 (Title VI-B, IDEA) by \$75,401.07

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

ACCEPTANCE OF DONATIONS (111712) – Mr. Fiore moved, seconded by Mrs. Aichholz, to accept the following donations:

IH Foundation, to High School, Senior Trip Scholarships, \$1,800.00

IH Foundation, to Middle School, Makerspace, \$2,375.00

IH Foundation, to High School, Robotics Club, \$570.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

COMMITTEE REPORTS

OPERATIONS COMMITTEE - The operations committee submitted their minutes to the Board of Education from the October 9, 2017 meeting. The committee met to continue work on the 2018-2019 capital plan.

PERSONNEL COMMITTEE - The personnel committee submitted their minutes to the Board of Education from the October 10, 2017 meeting. The committee presented a memorandum of understanding to the Board of Education to provide further District funding to individual employees' health savings accounts.

HOME OF THE BRAVES – Mr. Fiore presented a document entitled "Multipurpose Athletic Facility Funding Issues." Mr. Fiore, accompanied by Marci Blachman, President of the Indian Hill Public Schools Foundation and Alumni Office, advised the Board on the framework of fund pledges. The expectation would be that they would have 60% of the pledges by the end of 2018. This, in addition to the \$1 million pledged by the Board would cash flow the project through 2019. The remainder of the pledges would be collected in 2019. The construction of the new building would be expected to take a year or less. The Board would be asked to temporarily provide funds to cover the cost of the project as it would take 3-5 years to collect some of the pledges. Mr. Fiore and Ms. Blachman wanted the Board to be fully aware of the potential liability should collection fall short of pledged amounts.

PUBLIC COMMENTARY

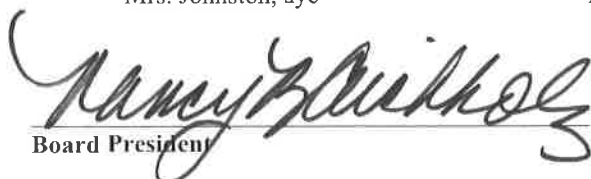
Mary Siegel expressed concern regarding the implementation of the Strategic Plan.

ADJOURNMENT (111713) Mr. Fiore moved, seconded by Mrs. Lewis, to adjourn the November 7, 2017 regular meeting of the Indian Hill Board of Education at 8:20 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Johnston, aye

Mr. Fiore, aye
Mrs. Lewis, aye

Dr. Hooker, aye


Board President


Treasurer